



High Plains

—PROCESSING—



Newsletter | Spring 2025

HIGH PLAINS PROCESSING PROJECT MOVES FORWARD WITH STRONG PROGRESS THIS WINTER

Carl Odde, Chief Operating Officer

Throughout January and February, steady progress was made on the construction of the High Plains Processing (HPP) oil extraction and refining project. Key advancements were made in construction efforts, keeping the project on track despite the winter season. The construction team made significant strides toward enclosing key structures and ensuring the continuation of piping and electrical installation work fronts. The grains area saw continued development on the bridgework and loadout building, with a significant milestone being the start of the precast structure taking shape, which completes the first phase of the shipping and receiving building. With engineering nearing completion, the project remains well-positioned for the subsequent stages of construction as we look toward springtime activities in the schedule.

Looking ahead, we plan to start the installation of our final grain storage bin, finalize all structures, and focus our efforts on the piping and electrical installations. Plans with utility providers will allow services to the plant by an early summer timeline, allowing us to start working toward some area commissioning activities. The delivery of all major processing equipment to the site brings us one step closer to completing the project. Our project partners have demonstrated their commitment to the project by consistently striving for on-time and on-budget delivery.

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Loadout Building and Storage



Main Processing Buildings - Looking Southwest



Grain Dryers



Main Campus - Looking Southeast

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GROWING THE TEAM AT THE HPP PLANT

Pat Gathman, General Manager

As we prepare for a fall startup at our new High Plains Processing Plant, we're excited to share continued momentum in staffing and team development.

Over the past quarter, we've welcomed several key team members who will be instrumental in our ramp-up efforts. Along with Bob Way and me, the following individuals have recently joined our leadership and support teams:

- Keenan Jennan – Maintenance Coordinator
- Chelsie Bickel – Crush Manager
- Heath Feistner – Refinery Manager
- Melissa Johnson – HR Generalist
- Casey Jenks – QA/QC Manager
- Bob Braun – Customer Service Coordinator
- Kevin Ripley – Refinery Superintendent

In addition, we're excited to welcome four new Production Supervisors, who will join the team on April 1. To date, we've filled approximately 20% of all positions in Mitchell as we work toward full staffing by Q3 2025. At peak operations, we anticipate employing approximately 75 team members at the facility.

CURRENT OPEN POSITIONS INCLUDE:

- Plant Engineer
- Crush Superintendent
- Maintenance Mechanic and Electrician
- Lab Technician
- Production Support Specialist

Looking ahead to April, we will also be posting additional roles for Sanitation, Loading, and Unloading Technicians. We remain committed to hiring locally where possible and continue to partner with regional workforce development programs and technical schools to support training and long-term growth. We'll continue to share staffing progress as the High Plains Processing Plant advances toward full operational readiness.

Thank you for your support.



MITCHELL, SD - RECOGNIZED AS CITY OF THE YEAR

The City of Mitchell has been recognized by the Governor’s Office of Economic Development as the City of the Year. In celebration of the designation, Governor Larry Rhoden and Lieutenant Governor Tony Venhuizen visited multiple businesses, including a tour of High Plains Processing. During their visit, the governor and

his staff expressed numerous compliments regarding the site and the scope of the project. We were honored to be included in this momentous occasion and would like to thank the Governor’s office for their support of agriculture and our project.



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